The Diversity and Inclusion Committee: Year End report, 2017-18

Committee: Michael Brown, Daniel Castro (undergrad), Kian Flynn, Lawrence Knopp, Will McKeithen, Emma Slager

2017-18 Overview:

This year the diversity committee put into practice a broader, more inclusive form of committee governance, namely by involving an undergraduate representative (Daniel) and a staff member (Kian). The committee had regular meetings to share ideas and discuss themes. Our main focus was disability allyship and had planned an event with a facilitated discussion of departmental transitions.

Events:

Winter Quarter:

The committee began talks with a freelance facilitator about a possible department-wide discussion of various diversity and inclusion issues, but for a variety of reasons this did not materialize. The facilitator was compensated for their time and the 2017/18 committee suggest this could be picked up by future committees.

Spring Quarter:

The UW D-Center (Lesley Ellis) **Title:** Disability Allyship and Inclusive Pedagogy Event **Date:** Friday, , May 25th at 3:30PM - 5:00PM in the UW D-Center

Agenda: The D Center collaborating with the Department of Geography's Diversity Committee to hold a Disability Allyship workshop on learning how to support UW's disability communities (rooms were mobility aid accessible and CART captioning and ASL interpreters were available; participants were asked to refrain from wearing scents.). The event was facilitated by D Center Advisor Lesley Ellis, with significant organizing help from Michael Brown.

Lesley led a discussion on the basics of disability justice (i.e., the social model of disability, ableism, etc.), discussed basic services at UW for assisting disabled students, and then led us in a Q&A session working through possible teaching scenarios and general questions from the audience

Additional Resources:

- 1. UW's DO-It Center (Disabilities, Opportunities, Internetworking and Technology) focusses on empowering people with disabilities through technology and education. We fund the materials on "Universal Design" especially helpful:
 - <u>https://www.washington.edu/doit/resources/popular-resource-</u> collections/applications-universal-design
- 2. Disability Justice and the "No Body is Disposable" Series (Barnard Center for Research on Women in collaboration with Sins Invalid, Patty Berne, Hope Dector, Stacey Milbern and Dean Spade)
 - <u>https://www.deanspade.net/2017/05/10/my-latest-collaboration-on-disability-justice-no-body-is-disposable/</u>
 - http://sinsinvalid.org/

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